

# LEAD Program

## Leadership Essentials of Accelerated Development

### Overview

The LEAD program covers a broad range of topics based on the MKH Leadership Competency model. With a blend of in-person workshops, individualized coaching, and online classroom sessions, leaders move through a process of learning and discovery in three areas: Personal Mastery, Leading Others and Human Systems Acumen. The program uses self-awareness assessments, skill training and human systems development to ensure leaders manage effectively up, down, and across organizational boundaries. LEAD content is practical, relevant and easily transferred back to the workplace.

The LEAD Program is designed to create a sustainable leadership culture, as well as equip leaders with the skills required to be successful in their roles on a day-to-day basis. If you want to increase leadership confidence and unlock potential this is the program for you.

### Outcomes

- > **Understanding** of Self
- > **Acumen** to determine wise actions in complex contexts
- > **Agility** in leveraging differences
- > **Knowledge** in fostering accountable and productive teams
- > **Skill** development in key leadership competencies
- > **Leadership** agility and confidence

**FOR DATES/LOCATIONS:** [www.managerknowhow.com/Events Calendar](http://www.managerknowhow.com/Events Calendar)

**FOR MORE INFO:** [www.managerknowhow.com/Our Programs](http://www.managerknowhow.com/Our Programs) **OR CALL** 1-877-274-2313



### At a Glance

- > \$1000/pp (with Canada Job Grant)
- > Blended Program
- > Individualized Coaching
- > Online resources and tools

“ The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.”

- John C. Maxwell



**DID YOU KNOW  
YOUR ORGANIZATION CAN RECOVER  
UP TO 2/3 OF YOUR TRAINING  
PROGRAM COST THROUGH THE  
CANADA JOB GRANT?**

**Contact us to find out more about  
applying in your province!**

## What you get

- > **Virtual Session Kickoff/Close**
- > **In-Person workshops:**
  - Self and Others
  - Communicating Effectively
  - Coaching for Results
  - Navigating Conflict
  - Developing High Performance Teams
  - Leading Change
- > **Individualized Coaching Sessions**
- > **Online Instructor Led sessions:**
  - Personal Values and Vision
  - MBTI Debrief
  - Leading Effective Meetings
  - MBTI and Stress
- > **Elective Learning Options:**
  - Leading for Accountability
  - Leading Projects
  - Managing Performance
- > **Online resources and expert support**

## Who should attend

- > Formal Leaders/Managers
- > Informal Leaders
- > Rising Leadership Talent

## Why choose us

- > Certified leadership and development experts
- > Experienced senior leaders
- > Practical and transferrable skill development

**91%** OF PARTICIPANTS STATE THE LEAD PROGRAM INCREASED THEIR LEADERSHIP SKILLS



### Personal Mastery

Know thyself; self-awareness is the core of effective leadership including personal values, personal vision and evidence based assessments.



### Leading Others

Develop key skills; there are 10 key skills that support managers/leaders in maximizing leadership and effectiveness potential.



### Human Systems Acumen

Navigate complexity; understanding human systems and adeptly identifying key patterns enables leaders to be nimble, resilient and influential at all organizational levels.

## VIRTUAL KICK-OFF | Program Welcome and Overview (1 hour)

	Month 1		Month 2		Month 3	BONUS	Month 4		Month 5
MBTI Debrief	Self/Others & Comm. Effectively	Personal Values and Vision	Coaching for Results	Leading Effective Meetings	Navigating Conflict	MBTI and Stress	Devl. High Perf. Teams	ELECTIVES	Leading Change

## VIRTUAL CLOSING | Program Review and Close (1 hour)

- F2F = In-Person Workshops
- OL = Online Instructor Led

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